

APPENDIX 5 Blaenau Gwent County Borough Council - Integrated Impact Assessment

All decisions, policy reviews or policy implementation will now require a completed Integrated Impact Assessment.

- Section 1-Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011
- Section 2-Socio-economic Duty Sections 1 to 3 of the Equality Act 2010
- Section 3-Corporate Plan
- Section 4-Wellbeing of Future Generations (Wales) Act 2015
- Section 5-Welsh Language (Wales) Measure 2011
- Section 6-Children's Right "The Right Way"
- Section 7-Community Safety
- Section 8 Armed Forces
- Section 9-Data
- Section 10-Consultations Statutory Consultation Doctrine of Legitimate Expectation and Gunning Principles
- Section 11-Monitoring
- Section 12-Decision of proposal



Lead Officer	Head of Service	Service Area & Department	Date
Steve Osborne	David Thompson	Public Protection, Regeneration and Community Services Dept.	3.1.24

Briefly outline the proposal indicating what change or decision is to be made, also provide any documentation that may be used to support this. What is the proposal that needs to be assessed?

Options for Non-Statutory Licence Fees 2024/25, 25/26 and 26/27



Section 1

Outline how the proposal will impact on any people or groups of people with protected charateristics, please refer to the Equalities Act 2010 (Wales) for further information Equality Act 2010: guidance - GOV.UK (www.gov.uk) and the EHRC guidance The Essential Guide to the Public Sector Equality Duty: EHRC

Briefly outline below if there will be any positive or negative impacts as a result of the proposal being considered.

Protected characteristics	Will the proposal have any positive impacts on those with a protected characteristics?	Will the proposal have any negative impacts on those with a protected characteristics?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Age (people of all ages)	No	No	This proposal has no direct effect upon equalities issues.
Disability (people with disabilities/ long term conditions)	No	No	This proposal has no direct effect upon equalities issues.
Gender Reassignment (anybody who's gender identity or gender expression is different to the sex they were assigned at birth)	No	No	This proposal has no direct effect upon equalities issues.
Marriage or Civil Partnership (people who are married or in a civil partnership)	No	No	This proposal has no direct effect upon equalities issues.



Pregnancy and Maternity (women	No	No	This proposal has no direct effect upon equalities issues.
who are pregnant			
and/or on maternity			
leave)			
Race (people from	No	No	This proposal has no direct effect upon equalities issues.
black, Asian and			
minority ethnic			
communities and			
different racial			
backgrounds)			
Religion or Belief	No	No	This proposal has no direct effect upon equalities issues.
(people with different			
religions and beliefs			
including people with			
no beliefs)			
Sex (women and men,	No	No	This proposal has no direct effect upon equalities issues.
girls and boys and			
those who self-identify			
their gender)			
Sexual Orientation	No	No	This proposal has no direct effect upon equalities issues.
(lesbian, gay, bisexual,			
heterosexual, other)			

NOTE: Section 2 only needs to be completed if proposals are of a strategic nature or when reviewing previous strategic decisions. See page 6 of the Preparing for the Commencement of the Socio-economic Duty Welsh Government Guidance.



Section 2

Socio-economic Duty (Strategic Decisions Only)

The Welsh Governments Socio-economic Duty provides a framework in order to ensure tackling inequality is at the forefront of decision making.

.Please consider the below vulnerable groups and consider how the proposal could affect them:

- > Single parents and vulnerable families
- People with low literacy/numeracy
- Pensioners
- > Looked after children
- > Homeless people

- > Carers
- > Armed Forces Community
- > Students
- > Single adult households
- People misusing substances
- > People who have experienced the asylum system
- > People of all ages leaving a care setting
- People living in the most deprived areas in Wales (WIMD)
- > People involved in the criminal justice system

Socio Economic disadvantage definitions.	Will the proposal have a positive, negative or neutral impacts on the below?	How could you mitigate the negative impacts outlined?	Please highlight any evidence that has been considered.
Low Income / Income Poverty (cannot afford to maintain regular payments such as bills, food, clothing, transport etc.)	No direct impact expected	No direct impact expected	
Low and/or No Wealth (enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provisions for the future)	No direct impact expected	No direct impact expected	
Material Deprivation (unable to access basic goods and services i.e. financial products like life	No direct impact expected	No direct impact expected	



ALL ENDING			
insurance, repair/replace broken electrical goods, warm home, hobbies etc.)			
Area Deprivation (where you live (rural areas), where you work (accessibility of public transport) Impact on the environment?	No direct impact expected	No direct impact expected	
Socio-economic Background (social class i.e. parents education, employment and income)	No direct impact expected	No direct impact expected	
Socio-economic Disadvantage (What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged)	No direct impact expected	No direct impact expected	



Section 3-Corporate Plan Please outline any Corporate Plan linkages of the proposal -BG Corporate Plan 22-27				
Priority 1 - Maximise learning and skills for all to create a prosperous, thriving, resilient Blaenau Gwent				
Priority 2 - Respond to the nature and climate crisis and enable connected communities				
Priority 3 - An ambitious and innovative council delivering quality services at the right time and in the right place				
Priority 4 - Empowering and supporting communities to be safe, independent and resilient				

Section 4-Well-being of Future Generations (Wales) Act 2015 – The Five Ways of Working (ICLIP)



Sustainable development principles. The WBFG Act requires the Council to consider how any proposal improves the economic, social, environmental and cultural well-being of Wales using the five ways of working as a baseline)

Five Ways of Working	How have you used the Sustainable Development Principles in forming the proposal?
Long Tern	Consider the long-term impact of the proposal on the ability of communities to secure their well-being. The preferred Option seeks to provide an element of certainty for both the licensed trade and the Authority by proposing licence fees for a 3 year period.
Prevention	Consider how the proposal is preventing problems from occurring or getting worse Fee setting is an important element of Local Authority licence controls for the trade sectors covered in the report. Cost recovery through fees enables effective administrative and enforcement systems to be implemented to protect the public and maintain a level playing field for the trading sector.
Integration	Consider how your proposal will impact on other services provided in our communities (these might be Council services or services delivered by other organisations or groups) Appropriate fee setting helps to support the trade sector and maintain services which are utilised by other Departments – such as taxis used in Home to School Transport.



Consider how you are working with Council services or services delivered by other organisations or groups in our communities.

Appropriate fee setting helps recover costs to the Authority across services- such as Transport vehicle testing of taxis and Legal.

Consider how you involve people who have an interest in this proposal and ensure that they represent the diversity of our communities.

Consultation on the proposal is proposed with the relevant trade sectors, as appropriate.



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How does your proposal link to the Welsh Goverments Priorities for Wales? Please indicate below.
1. A PROSPEROUS WALES an innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.
This proposal does not have a direct impact upon these matters.
2. A RESILIENT WALES a nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change). Think about how your activity will have regard to protecting and enhancing biodiversity.
This proposal does not have a direct impact upon these matters.
3. A HEALTHIER WALES a society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.
This proposal does not have a direct impact upon these matters.



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	ORE EQUAL WALES A society that enables people to fulfil their potential no matter what their background or circumstances (including socio economic background and circumstances).
This proposa	l does not have a direct impact upon these matters.
5. AWA	ALES OF COHESIVE COMMUNITIES attractive, viable, safe and well-connected communities.
This proposa	Il does not have a direct impact upon these matters.
	ALES OF VIBRANT CULTURE AND THRIVING a society that promotes and protects culture, heritage and the Welsh language, and which urages people to participate in the arts, and sports and recreation.
This proposa	l does not have a direct impact upon these matters.
	OBALLY RESPONSIBLE WALES a nation which, when doing anything to improve the economic, social, environmental and cultural well-g of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.
This proposa	l does not have a direct impact upon these matters.



Section 5-Welsh Language (Wales) Measure 2011 and Welsh Language Standards

(The Welsh Language Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact that any proposal may have on opportunities to use the Welsh language. Welsh Language Standards



Requirement		neutral	What can be done to mitigate any negative impacts?	Please demonstrate any evidence used to form this opinion.
Compliance with the Welsh Language	Neutral			
Standards.				
Specifically Standards 88 - 93				
What opportunities are there to promote	Neutral			
the Welsh Language? e.g. status, use of				
Welsh language services, use of Welsh in				
everyday life in work / community				
What opportunities are there for a				
person or person to use the Welsh	Noutral			
Language? e.g. staff, residents and	Neutral			
visitors				
Has the Welsh Language been				
considered in order to treat the Welsh	Neutral			
language no less favourably than the				
English language?				



Section 6 – Children's Rights Approach - The Right Way

The Children's Rights Approach – The Right Way is a framework for working with children, grounded in the UN Convention on the Rights of the Child (UNCRC). It places the UNCRC at the core of planning and service delivery and integrates children's rights into every aspect of decision-making, policy and practice. The Right Way focuses on three main them Participation, Provision and Protection.

Protected characteristics	Will the proposal have any positive impacts on the Children's Rights Approach?	Will the proposal have any negative impacts on the Children's Rights Approach?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Participation (child or young person as someone who actively contributes to society as a citizen)	None expected	None expected	
Provision (the basic rights of children and young people to survive and develop)	None expected	None expected	
Protection (children and young people are protected against exploitation, abuse or discrimination	None expected	None expected	



Section 7– Community Safety

Duty to Consider Crime and Disorder Implications

Section 17 of the Crime and Disorder Act 1998 places a duty on the local authority to exercise its various functions with due regard to the likely effect of the exercise of those functions on, and the need to do all that it reasonably can to prevent, crime and disorder, anti-social and other behaviour adversely affecting the local environment, the misuse of drugs, alcohol and other substances, re-offending and serious violence.

Impacts	Will the proposal have any positive impacts on crime and disorder?	Will the proposal have any negative impacts on crime and disorder?	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any views evidence you have that supports this.
Crime	No direct impact from the	None	
(consider impact on each:	proposal		
victims, offenders and			
neighbourhoods)			
Anti-Social Behaviour and	The proposal does not	None	
behaviour adversely	have a direct impact upon		
affecting the local	these matters.		
environment			
(consider impact on each:			
victims, offenders,			
neighbourhoods and green			
spaces)			



Misuse of drugs, alcohol and other substances (Think vulnerable children, adults, families and communities)	No direct impact upon these matters	None	
Re-offending (Think young people and adults, victims, families, communities)	No direct impact upon these matters	None	
Serious Violence (Think vulnerable young people, vulnerable adults, victims, families, communities)	No direct impact upon these matters	None	
Counter Terrorism (People and places that are vulnerable to terrorism or violent extremism)	No direct impact upon these matters	None	
Community Cohesion (Asylum seekers, Migrants, Victims or Hate Crime, Community tensions)	No direct impact upon these matters	None	



Section 8- Armed Forces C	Will the proposal have any positive impacts on	Will the proposal have any negative impacts on the armed forces	Outline how the proposal could maximise any positive impacts or minimise any negative impact. Please indicate any
impacts	the armed forces community?	community?	views evidence you have that supports this.
Health • Provision of services • Planning and funding • Co-operation between bodies and professionals These healthcare functions are within scope of the Duty in the following settings:	No direct impact upon these matters	None	
• NHS Primary Care services, including general practice, community pharmacies, NHS dental, NHS optometry services and public health screening services.			



APPENDIA 3			Oddito	y Borough Council
NHS Secondary Care				
services, including urgent				
and emergency care,				
hospital and community				
services, specialist care,				
mental health services, and				
additional needs services				
(as applicable).				
Local authority-delivered				
healthcare services,				
including sexual health				
services and drug and				
alcohol misuse services				
Education	No direct impact upon these	None		
Admissions	matters			
Educational attainment				
and curriculum				
Child wellbeing				
Transport				
Attendance				
Additional needs support				
Use of Service Pupil				
Premium funding (England				
only)				
These education functions				
are within scope of the				
Duty in compulsory				
education settings, that is,				
primary, secondary, and,				



for England only,			
compulsory further			
education. The Duty does			
not cover nursery (early			
years education), higher			
education, or other			
voluntary adult education			
settings			
Housing	No direct impact upon these	None	
 Allocations policy for 	matters		
social housing			
 Tenancy strategies 			
(England only)			
Homelessness			
 Disabled Facilities Grants 			

Section 9-Data-Please outline any data or evidence that has been used to develop the proposal, this can be previous consultations, local/national data, pilot projects, reports, feedback from clients etc.

Data/evidence –What data/evidence was used? - provide any links.	What were the key findings?	How has the data/evidence informed this proposal?
The proposal illustrates current licence fees and numbers of licences in order to support the decision making.	Fee setting can impact on demand for licences so appropriate consideration to consultation responses will be necessary	



APPENDIX 5		County Borough Council
Are there any data or information gaps and if so what are the	nev and how do you intend to address them?	
The there any data of information gaps and it so what are to	ie, and now do you intend to dudices them.	
No. of the control of		
None known currently		

Section 10-Consultation. Please provide details of consultation undertaken to support the proposal. Please consider the Gunning Principles: - Principle 1: Consultation must take place when the proposals are still at a formative stage. You must not have already made up your mind.



<u>Principle 2</u>: Sufficient reasons must be put forward to allow for intelligent consideration and response. Have people been given the information and opportunity to influence?

Principle 3: Adequate time must be given for consideration and response. Is the consultation long enough bearing in mind the circumstances?

Principle 4: The product of consultation must be conscientiously taken into account when finalising the decision

Briefly describe any planned consultations or consultations that have been carried out to date. Please consider the above principles.

Please consider the following questions; -

- **1.Who did you consult?** The proposal suggests consultation with relevant trade sectors prior to final decision making on fees.
- 2. When did the consultation take place and was adequate time given for a response? N/A
- 3. Was there enough information provided to response effectively? N/A
- 4. What were the findings? N/A
- 5. Have the findings been considered in regards to the decision? N/A



Section 11-Monitoring and Review			
How will the implementation of the proposal be monitored, including the impacts or changes made?	Annual Review by Officers to ensure full-cost recovery calculations are not exceeded by the fees. Full review by Members is suggested in 3 years.		
What monitoring tools will be used?	All Wales- Licensing Expert Panel, Fees Setting Toolkit is used to calculate costs and propose fees.		
How will the results be used for future development?	The toolkit will be used as part of annual monitoring to ensure compliance with cost recovery principles.		
How and when will it be reviewed?	Annual Review by Officers to ensure full-cost recovery calculations are not exceeded by the fees. Full review by Members is suggested in 3 years.		
Who is responsible for ensuring this happens?	Service Manager of Public Protection		

Section 12 - Decision			
Using the information you have gathered from sections 1-9 please state in the table below whether you are able to proceed	ed with the pr	oposal.	
Continue with the proposal in its current form	Yes x	No □	
Continue with proposal but take into account reasonable steps to mitigate any negative impacts of the proposal	Yes		No □



Name of person completing the IIA		
Name:	Steve Osborne	
Job Title:	Team Manager- Trading Standards and Licensing	
Date:	3.1.24	

Head of Service Approval			
Name: David Thompson			
Job Title: Service Manager – Public Protection			
Signature:	D Thompson	Date:	8.1.24

Please contact Policy & Partnerships should you require any further advice or guidance on completing your assessment via lissa.friel@blaenau-gwent.gov.uk or emma.scherptong@blaenau-gwent.gov.uk.